

Do you know someone who would be a good fit for Elara Caring?

Your referral could be worth \$\$

How It Works

- Team member referrals must be received prior to the potential candidate's interview with the Hiring Manager in order to be considered a valid referral.
- The referring team member must fill out the referral form on the Elara.com website prior to the candidate's interview in order to be considered a valid referral.
- The referring team member will include the referrals full name, phone and email contact information and position of interest (locations).
- The referring team member's name must also be included on the candidate's application within the "how referred section" in order to be considered an eligible referral.
- All candidates should be directed to apply at elara.com/jobs.

Rules of Eligibility

- Bonus paid to all referrals to be in accordance with bonus amounts currently in effect; such amounts to be determined by VP of Talent Acquisition.
- Program is open to all regularly scheduled full-and part-time team members of Elara Caring and subsidiaries. Contract and temporary team members are not eligible. All VPs, Chiefs, Talent Acquisition Specialists, Recruiters and the Supervisor involved in the hiring decision or with direct or indirect reporting responsibility for the potential hire are not eligible for the bonus. Supervisors, Managers, Directors not involved in the hiring decision, and with no direct or indirect reporting relationship, and all other team members (including Human Resources team members) are eligible.
- A team member is eligible for a referral bonus only when external candidates are referred and subsequently hired for designated open positions. A team member is eligible for a referral bonus for a rehire, provided the person being hired has not worked as a team member of Elara Caring or any of its subsidiaries for at least 12 months.
- Both referring and referred team members must be actively employed with Elara Caring, in good standing and have not tendered their resignation at the time the bonus is awarded.
- Only one referral bonus can be given per new hire. If a new hire is referred by more than one team member, the bonus will be given to the employee who referred the new hire first.

Payment

100% of bonus to be paid out in the first payroll check following the hired employee's first 90 days of employment. Referral bonus amounts are subject to taxes and withholdings.



BONUS

\$75

Personal Care Aide

CHHA

Homemaker

HHA

If you have any questions regarding the Team Member Referral Program, contact the Talent Acquisition Department at recruiting@elara.com.